

SENT VIA EMAIL

April 16, 2014

Gregg McLean Adam
44 Montgomery Street
Suite 400
San Francisco, CA 94104

RE: Demand to Bargain

Dear Gregg:

This letter is to confirm receipt of your letter dated April 7, 2014, regarding your request to bargain over the proposed retirement board governance changes.

We will be in contact with you shortly regarding this matter.

Sincerely,



Alex Gurza
Deputy City Manager

c: Jennifer Schembri, Deputy Director of Employee Relations
Jim Unland, President, San Jose POA
John Robb, Vice President, San Jose POA
Franco Vado, Chief Financial Officer, San Jose POA